

Davis Optometrists Corporate Eye Care Package

How The System Works

- ✓ On receipt of this package, if you wish to go ahead with us, simply fill in and return the contact details sheet – form 1 in the envelope provided.
- ✓ You need to decide what you are willing to pay for your employees, from the basic option upwards. On form 1 please fill in your choices.
- ✓ If you would like a visit first, please contact myself lynn@carsons.me.uk to arrange a mutually convenient time. You may come to visit me at Davis Optometrists if you prefer, and if you would like to see our practice.
- ✓ Please note that if you choose to send your employees to us for their eye examinations we do not ask you to sign a contract for any length of time or number of examinations performed.
- ✓ We will write back to confirm acceptance of your details.
- ✓ Your employees can book their own appointments or your personnel department may wish to do it on their behalf. They can come in for block bookings or individual appointments, this is your choice.
- ✓ You may wish to create a request form for an eye examination – form 2 is a sample of this – if so, your employee needs to bring it to the eye examination.
- ✓ You may also wish to have a report of their examination – form 3 is a sample of this – if so, your employee brings that too.
- ✓ We invoice you for the examination and any spectacles dispensed.
- ✓ We send a reminder to your employee when their next examination is due, usually after two years.

Davis Optometrists Corporate Eye Care Package

Prices and Levels of Employer Contribution

Our contracted fee for an employee is £18.00 for a comprehensive examination in any of our four practices.

Digital Retinal Imaging can be carried out as an optional extra for £10.00 – see explanation next page.

A pair of spectacles for VDU use cost £43.00 for single vision. This is the minimum requirement that you as an employer are obliged to meet, and is only necessary for a very small percentage of the population. Unless there are exceptional circumstances, the need for a VDU prescription is due to the way the eye ages. This type of correction will therefore only be needed for people after the age of fifty. The rate of dispensing is very low.

Employees who wear glasses full time, or for close work including the VDU are not automatically entitled to glasses paid for by their employer.

Basic Level - The minimum that you need to meet

Eye Examination £18.00

Basic VDU glasses including Frame £43.00 (Employees can top-up if they prefer a higher value frame)

You may provide more than the minimum if you wish to improve your employee benefits package. It is your decision as the employer to provide what you feel is appropriate for your employees.

Digital Retinal Imaging £10.00

Bifocal Lenses – £67.00

Vocational Lenses - £80.00

Varifocal Lenses – £95.00

Private Frames – From £20 up to £260.00

Bifocal lenses have a distance and reading area.

Vocational lenses have an intermediate (computer distance) and reading area.

Varifocals have a far distance, intermediate and reading area.

Your particular industry may also require you to provide safety spectacles for your employees. These start at £61.00 for single vision plastic lenses with a basic frame. This is your minimum requirement, and I can advise you on this separately if necessary.

All About Digital Retinal Imaging

This test is separate to the standard eye examination, and you pay an extra charge for it. It is a diagnostic tool which ensures peace of mind and can give an early diagnosis of several diseases.

The test involves taking a digital image of the Retina – the inside of the back of the eye. This area is susceptible to several diseases which can lead to blindness if left untreated. The Optometrist does look at the back of the eye as part of the normal examination, but the photo gives us an invaluable record to keep and refer back to. The test is not invasive in any way and drops are not usually required. It's just the same as having a photo taken!

After the image has been captured the Optometrist will discuss it with the patient, so results are immediate and the Optometrist can address any concerns.

The image is then stored, so potential problems can be re-assessed and compared at a later date. Any future changes can be checked at subsequent examinations. We can also e-mail the image to a Doctor or Consultant if there are any concerns. Patients can request a copy to be printed out or mailed to them.

The fee within our Corporate Eye care package is £10.00 per patient.

FORM 1 – EMPLOYER DETAILS

Company Name:.....

Address

.....

.....

Contact Name.

Phone Number/ E-mail

Invoicing Department Details If Different.....

.....

.....

What are your employees entitled too?

- | | | | |
|---|-------|----|-------------------------------|
| 1. Eye Examinations | Yes | | |
| 2. Digital Retinal Imaging | Yes | No | (Please delete as applicable) |
| 3. Basic VDU Spectacles | Yes | No | (Please delete as applicable) |
| 4. Bifocal Lenses | Yes | No | (Please delete as applicable) |
| 5. Vocational Lenses | Yes | No | (Please delete as applicable) |
| 6. Varifocal Lenses | Yes | No | (Please delete as applicable) |
| 7. Private Frames | Yes | No | (Please delete as applicable) |
| 8. Your Price Limit on Frames
(Private frames range from £20 up to £260) | | | |

Name..... Position.....

Signed..... Date.....

FORM 2 – EXAMPLE OF EXAMINATION REQUEST

(Your address here)

Davis Optometrists
Moyune House
Crispin Place
High Street
Kettering
Northants
NN16 8SP

EYE EXAMINATION REQUEST

Name:..... is eligible for a
VDU eye examination under contract.

This patient is entitled to:

Eye Examination	£18.00
Digital Retinal Imaging	£10.00
Single Vision Lenses	£43.00

Where applicable:

Bifocal Lenses	£67.00
Vocational Lenses	£80.00
Varifocal Lenses	£95.00

Lens fees include lenses, basic frame, glazing, VAT, dispensing fees, case, cloth and aftercare.

Signed..... Date.....

(Authorised Representative)

FORM 3 – EXAMPLE OF OPTOMETRIST REPORT

VDU Examination Report

To be completed by the Optometrist.

(Your Company Name)

Employee Ref:

VDU Examination For:

I am conversant with the standard recommended by the Association of Optical Practitioners for VDU operators.

In my opinion this patient should be provided with spectacles.

- 1. Solely for use with the VDU
- 2. For general use incorporating a special VDU prescription
- 3. For general use including use with the VDU

Only options 1 & 2 require an employer contribution.

Type of spectacles needed:

Distance Close work Bifocals Vocational Varifocal

Optometrist Signature.....Date.....